



**KB Colour Image
Sdn Bhd**



Sustainability Statement

2025

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1. Introduction (GRI 2-1)

1.1. About this Report

At KB Colour Image Sdn Bhd (KB Colour or the Company), sustainability is key to our business strategy, supporting long-term growth, operational resilience and value creation. This Sustainability Statement (the Statement) outlines our approach and the progress we have made throughout the year in managing environmental impacts, supporting our workforce and strengthening governance practices.

During the year, the Company focused on strengthening its sustainability performance by aligning its initiatives with the United Nations Sustainable Development Goals (UN SDGs). Notably, the Company strengthened its contribution to SDG 13: Climate Action by further enhancing greenhouse gas (GHG) emissions accounting and reducing its Scope 1 and Scope 2 emissions. The Company also advanced SDG 6: Clean Water and Sanitation and SDG 12: Responsible Consumption and Production through lower water consumption and reduced waste generation respectively.

The Company also enhanced its workforce capability and governance practices. This was reflected in its workplace health, safety and environment initiatives; labour rights and business ethics practices validated through the Sedex Members Ethical Trade Audit (SMETA); the appointment of key safety and environmental personnel; increased training hours, greater female representation and community investments.

In addition, KB Colour increased its Anti-Bribery and Anti-Corruption (ABAC) training while maintaining zero reported incidents of discrimination, corruption, customer data breaches and whistleblowing cases. As the Company continues to expand, it aims to achieve its key performance indicator (KPI) targets to strengthen performance management and support sustainable growth.

As we move forward, we will continue to integrate sustainability into our core operations and deliver long-term value to stakeholders, contributing to a more sustainable future.

1.2. Reporting Scope and Boundary (GRI 2-2, 2-3)

The disclosures published in this Statement cover our business activities and operations from 1 January 2025 to 31 December 2025 (FY2025).

1.3. Guidelines and Standards

This Statement has been prepared with reference to the Simplified ESG Disclosure Guide (SEDG) and the Global Reporting Initiative (GRI) Standards and is aligned with the UN SDGs.

1.4. Data Integrity

While this Statement has not been externally assured, it has undergone a comprehensive internal review, with input from senior management, relevant internal stakeholders and external consultants.

1.5. Forward-Looking Statements

The Statement contains forward-looking statements based on current assumptions and expectations of future events. These are subject to uncertainties and risks that may cause actual results to differ materially from those anticipated and should therefore be viewed with caution.

1.6. Feedback

The Company welcomes feedback from stakeholders to improve the quality of its reporting. Insights and enquiries may be directed to the contact points below:

KB Colour Image Sdn Bhd

No. 1, Jalan Bukit Permai Utama Satu,
Bukit Permai Industrial Park,
56100 Cheras, Kuala Lumpur.

Contact: +6013-285 1060

Email: esg@kbcolour.com

2. Message from the Managing Director

Dear Valued Stakeholders,

It gives me great pleasure to present our second Sustainability Statement for the financial year ended 31 December 2025.

At KB Colour, sustainability is integral to how we operate and generate value. We remain focused on embedding responsible environmental and social practices across our business, while continuing to deliver quality solutions to our clients.

Over the years, KB Colour has established itself as a trusted provider of large-format printing and advertising solutions, serving a diverse client base across retail, commercial development, corporate and advertising sectors. Our end-to-end service offering reflects our commitment to quality, reliability and customer satisfaction.

The year under review marked a period of progress, as the Company continued to strengthen its foundations and advance its sustainability journey across Economic, Environmental, Social and Governance (EESG) pillars.

In closing, I would like to express my sincere appreciation to the management and employees for their commitment throughout the year. I am also grateful to our business partners and clients for their continuous support and collaboration. At KB Colour, we look forward to another year of improvement, as we strengthen our sustainability practices to create long-term value for our business, people and the planet.

Andy Koh

Managing Director

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3. About KB Colour

KB Colour is a Malaysia-based provider of large-format printing and advertising solutions. Established in 1998 and headquartered in Cheras, Kuala Lumpur, the Company offers a comprehensive range of services, including indoor and outdoor advertising, signage, vehicle wraps, event setups and display solutions.

Over the years, KB Colour has built a strong track record in delivering creative and reliable solutions, serving a diverse clientele comprising advertising agencies, corporate brands and retail businesses. Supported by a team of 80, comprising full-time employees and project-based personnel, the Company operates within a collaborative and agile working environment that prioritises quality, design excellence and responsiveness to client needs.

KB Colour's operating approach is guided by its "Think Beyond" philosophy, which encourages innovation, adaptability and continuous improvement in both service delivery and talent development.

As part of its business evolution, the Company has integrated sustainability considerations into its operations. Initial efforts include the introduction of green printing options and the use of environmentally friendly inks and recyclable materials. These steps reflect KB Colour's commitment to progressively enhancing its environmental practices, while maintaining high standards of quality and customer satisfaction.

Mission	Vision
	
To adopt eco-friendly practices in materials, energy use and waste reduction, aligning with EESG goals and cultivating a work culture grounded in sustainability and integrity.	To lead as an ethically responsible printing company, advancing sustainability, reducing environmental impact and ensuring transparency in governance and social responsibility.

4. Our Sustainability Journey

In the previous financial year, KB Colour embarked on its sustainability journey in line with national guidelines and frameworks. Recognising the importance of responsible practices in value creation, the Company incorporates sustainability considerations into its business strategy and daily operations. Moving forward, KB Colour aims to strengthen its approach in line with its mission, vision and stakeholder expectations.

FY2024 	- Published its first Sustainability Statement, prepared with reference to the SEDG and GRI Standards - Identified six stakeholder groups (shareholders, suppliers, customers, employees, local community, and government and regulatory authorities) - Aligned with seven UN SDGs, namely SDG 3: Good Health and Well-being, SDG 5: Gender Equality, SDG 6: Clean Water and Sanitation, SDG 7: Affordable and Clean Energy, SDG 8: Decent Work and Economic Growth, SDG 12: Responsible Consumption and Production and SDG 16: Peace, Justice and Strong Institutions - Established and implemented the ABAC Policy - Conducted a materiality assessment and established 13 material matters under EESG pillars
FY2025 	- Added and aligned with SDG 13: Climate Action to strengthen KB Colour's commitment to mitigating climate change - Adopted the financial control approach under the GHG Protocol for GHG emissions accounting - Achieved reductions in Scope 1 and Scope 2 GHG emissions of 11.73% and 10.31% respectively, as well as reductions in total waste generated (12.93%) and water consumption (13.86%), compared with FY2024 - Sourced 100% of suppliers locally in FY2025 - Enhanced the accuracy of diesel-related emissions calculations by accounting for the different biofuel content of B7 and B10 diesel - Completed a SMETA audit, which highlighted good practices and identified areas for further improvement - Appointed three Occupational Safety and Health Coordinators, while two personnel are pursuing both the Safety and Health Officer qualification and the Certified Environmental Professional in Scheduled Waste Management (CePSWaM) certification - Increased total employee training hours from 1,873.25 hours to 4,606.00 hours, representing an increase of approximately 146% - Contributed RM69,322.51 through community investments and donations, with 7,233.00 volunteer hours, benefitting at least 8,820 individuals - Recorded zero incidents of discrimination, corruption, substantiated complaints relating to customer privacy breaches or loss of customer data and zero whistleblowing cases in FY2025 - Increased employee participation in ABAC training from 59% to 94%

4.1. Sustainability Approach

KB Colour's sustainability approach is guided by its vision to operate as a responsible printing company, with a focus on reducing environmental impact, strengthening governance practices and contributing to society. This approach ensures that the Company generates long-term value for its business, the environment and all stakeholders.

Sustainability Pillars and Topics	Economic - Supply Chain Management Environment - Energy - Waste - Water - Greenhouse Gas Emissions - Resource Efficiency Social - Occupational Health and Safety - Diversity and Inclusion - Employee Welfare - Training and Development - Local Community and Society - Customer Satisfaction* Governance - Data Protection and Privacy - Anti-Bribery and Anti-Corruption - Ethical Business Conduct*
Stakeholders	- Shareholders/Investors/Analysts/Bankers - Contractors/Vendors/Suppliers - Customers - Employees - Local Communities - Government and Regulatory Authorities
UN SDGs	

*Two new material sustainability topics were included in FY2025. Please refer to the section "[4.6. Addressing What Matters Most](#)" for more information.

4.2. Supporting Global Goals

The Company recognises the significance of creating positive impact and building a resilient and sustainable future. To this end, KB Colour strives to translate our commitments into action and measurable outcomes. We do this by aligning sustainability priorities with selected UN SDGs that are most relevant to our operations and areas of influence. This allows us to sharpen our efforts in key areas to deliver the most meaningful impact.

UN SDGs	Target description	Contributions in FY2025
 3 Good Health and Well-being	Target 3.4: Reduce premature mortality By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment, and promote mental health and well-being.	KB Colour continued to treat workplace health and well-being as a core operational priority. This is supported by its occupational health and safety (OHS) procedures, employee engagement and safe reporting channels. Refer to Section 7.2 for more details.
 5 Gender Equality	Target 5.1: End discrimination End all forms of discrimination against all women and girls everywhere.	KB Colour promoted an inclusive workplace through its Equal Opportunity and Non-discrimination Policy, employee support channels and awareness programmes, with zero recorded incidents of discrimination in FY2025.
 6 Clean Water and Sanitation	Target 6.4: Increase water-use efficiency By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity, and substantially reduce the number of people suffering from water scarcity.	Water consumption decreased from 1,017.00 m³ in FY2024 to 876.00 m³ in FY2025, reflecting progress against KB Colour's 1.00% water reduction target.
 7 Affordable and Clean Energy	Target 7.2: Increase renewables By 2030, increase substantially the share of renewable energy in the global energy mix.	KB Colour's solar panel installation reached the building's rooftop capacity. In FY2025, renewable energy consumption accounted for 18.49% of total energy consumed, compared with 17.48% in FY2024. The higher renewable energy share supports the Company's transition towards cleaner energy use.

 8 Decent Work and Economic Growth	Target 8.8: Protect labour rights Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	KB Colour advanced its labour rights and working environment through fair workplace policies, grievance channels, employee briefings and structured training and development, with further information provided in Sections 7.1, 7.2 and 7.4.
 12 Responsible Consumption and Production	Target 12.5: Reduce waste generation By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.	Total hazardous and non-hazardous waste decreased by 12.93% in FY2025 compared with FY2024, supported by the Company's waste reuse and recycling practices.
 13 Climate Action	Target 13.2: Integrate climate change measures Integrate climate change measures into national policies, strategies and planning.	KB Colour strengthened its commitment to mitigating climate change by participating in training on emissions accounting in FY2025, totalling 30.00 training hours, and enhancing its GHG emissions inventory covering Scope 1, Scope 2 and Scope 3 emissions with the financial control consolidation approach.
 16 Peace, Justice and Strong Institutions	Target 16.5: Reduce corruption Substantially reduce corruption and bribery in all their forms.	KB Colour continued to uphold ethical business conduct through its ABAC Policy, zero-tolerance approach to bribery and corruption, whistleblowing channel, internal audit procedures and business integrity controls. These governance practices reinforce accountability and support responsible decision-making.

4.3. Approaches and Targets Towards Sustainability

Since FY2024, KB Colour has established KPIs across its environmental, social and economic pillars. These KPIs allow us to track our progress, identify areas for improvement and create long-term value for our business and stakeholders.

Area	Target	FY2025 Approaches
Pillar: Environment		
Scheduled Waste	Reduce scheduled waste by 1.00% per year	KB Colour strengthened scheduled waste control through its Waste Management Policy, Waste Reduction Programme, General Waste and Scheduled Waste Management Procedure, vendor checks and CePSWaM training.
Recycling	Increase recycling profit by 1.00% per year	Compared with FY2024, KB Colour strengthened recycling practices by introducing recycling bins and collection points to encourage more consistent recycling behaviour.
Water	Reduce water consumption by 1.00% from the previous year	KB Colour achieved stronger water-use efficiency through regular monitoring, leakage rectification and employee awareness.
Emissions	Reduce Scope 1 emissions by 2.00% compared with the previous year	To strengthen its GHG assessment, KB Colour engaged a consultancy firm to enhance its understanding of GHG emissions accounting, with employees completing a total of 30.00 training hours. As a result, the Company further refined its Scope 1 emissions inventory by accounting for different types of diesel, enabling more accurate management.
Pillar: Social		
Labour and Human Rights	Achieve zero labour and human rights non-compliance per year	KB Colour continued to strengthen fair workplace practices through its Human Rights Procedure, grievance channels, employee briefings and social compliance initiatives.
Diversity	Ensure zero workplace discrimination and harassment	KB Colour strengthened the target through its Equal Opportunity and Non-discrimination Policy, awareness programmes, safe reporting channels and continued monitoring of workforce diversity.
Anti-corruption	Achieve zero incidents of bribery and corruption	KB Colour reinforced ethical conduct through its ABAC Policy, employee briefings, workplace conduct training and available reporting channels.

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Anti-fraud	Ensure zero incidents of fraud	KB Colour strengthened governance controls through ethical business conduct procedures, internal audit processes, conflicts of interest disclosure and business integrity controls.
Whistleblowing	Achieve 80% employee awareness of the whistleblowing programme	KB Colour maintained a Whistleblower Procedure and reporting channel to support responsible escalation of concerns.
Pillar: Economic		
Suppliers	Ensure that 40% of suppliers, vendors and contractors sign the Supplier Code of Conduct	KB Colour continued to strengthen supplier expectations through responsible sourcing practices and governance controls, including the Supplier Code of Conduct.

4.4. Sustainability Governance

KB Colour's sustainability governance is led by the Managing Director, who provides overall direction and oversight on sustainability topics. Sustainability-related responsibilities are integrated across key functions, ensuring that sustainability considerations are embedded into daily business activities.

At the management level, a Steering Committee has been established to guide the Company's sustainability agenda. The Committee is responsible for setting priorities, developing and overseeing EESG-related policies and initiatives, and ensuring that adequate resources are allocated to support implementation. It also monitors key sustainability issues and ensures compliance with relevant regulatory requirements.

Supporting the Steering Committee is the Sustainability Working Group, comprising representatives from various departments. The Working Group is responsible for executing sustainability initiatives at the operational level, integrating EESG practices into day-to-day activities and tracking performance. This includes collecting and monitoring relevant data to support ongoing improvements and reporting.

This structured approach enables clear accountability across the organisation and supports the effective implementation of sustainability initiatives as KB Colour continues to strengthen its sustainability practices.

	Roles and Responsibilities
Steering Committee (SC)	• Establish and guide the Company's EESG framework • Oversee the development, implementation and monitoring of EESG policies and initiatives • Identify and manage key EESG priorities • Allocate resources to support EESG efforts • Ensure compliance with relevant EESG regulations
Sustainability Working Group (SWG)	• Support the Steering Committee in implementing EESG initiatives • Execute EESG strategies in day-to-day operations • Collect, compile and monitor EESG performance data

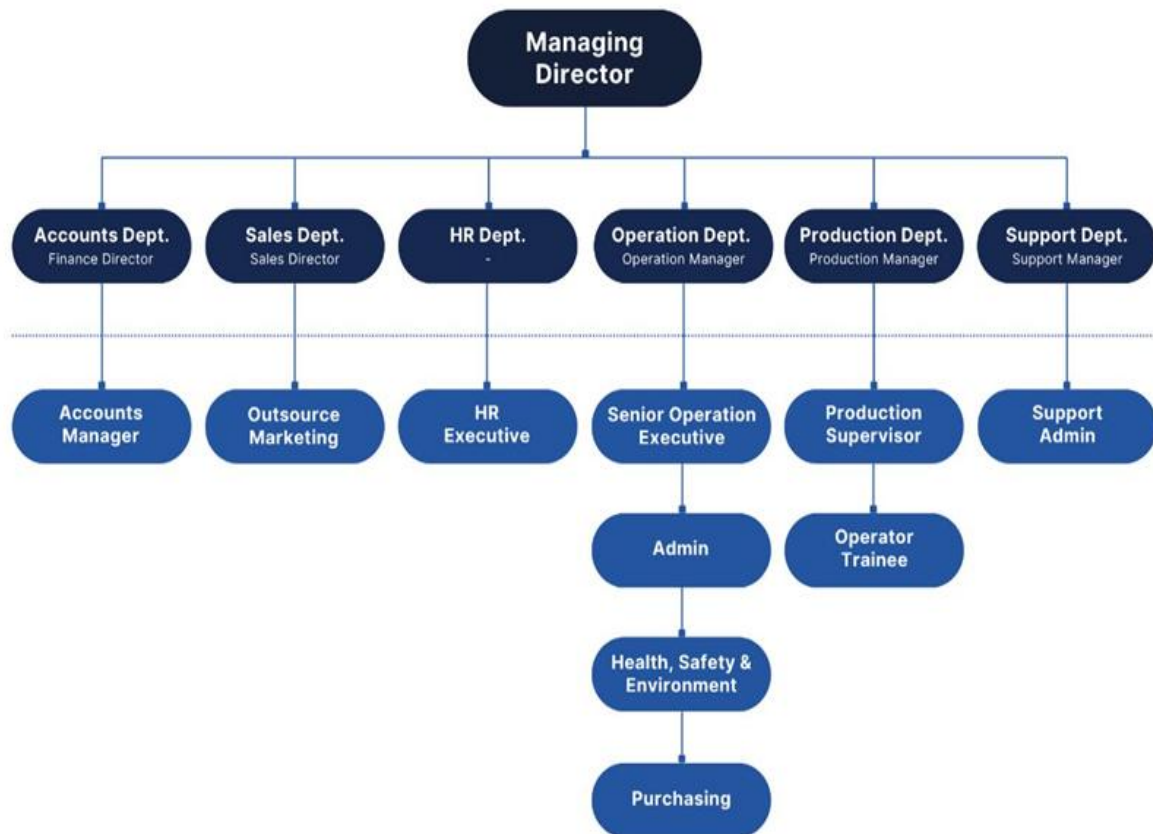


Fig 4.4 Sustainability governance structure at KB Colour.

4.5. Engaging with Stakeholders (GRI 2-29)

KB Colour recognises that effective stakeholder engagement is vital to support its sustainability journey. The Company maintains ongoing engagement with key stakeholders to understand their expectations, gather insights and strengthen collaboration.

Stakeholder Groups	Areas of Interest	Engagement Channels	Frequency of Engagement
Government and Regulatory Authorities 	- Regulatory compliance - Workplace safety - Labour rights	- Emails/letters - Onsite inspections	Ad hoc
Contractors/Vendors/Suppliers 	- Timely payment - Business continuity - Procurement ethics - Quality products and services	Negotiations with suppliers/vendors	Ad hoc
Shareholders/Investors/Analysts/Bankers 	- Company financial performance - Ethics and integrity	- Quarterly and annual reporting - Annual general meetings	- Quarterly/annually - Ad hoc
Local Communities 	- Job creation - Environmental impact and compliance	- Local hiring platforms - Community programmes	Ad hoc
Employees 	- Employee welfare and benefits - Training and professional development - Occupational health and workplace safety	- Employee engagement activities - Meetings with the management	- Quarterly/annually - Ad hoc
Customers 	- Quality products and services - Customer satisfaction - Timely delivery - Pricing and supplies	Customer service	- Ad hoc - Annually

4.6. Addressing What Matters Most (GRI 3-1, 3-2)

KB Colour addresses the EESG aspects of its operations through a structured sustainability approach that focuses on key priority areas. To minimise adverse impacts across its value chain and generate value for the business and stakeholders, the Company identifies material sustainability topics, manages risks and pursues opportunities to strengthen its sustainability performance.

Our materiality assessment follows a three-pronged approach:

1	2	3
		
Discovery and Insight	Evaluation and Prioritisation	Review and Validation
Analyse operations, stakeholder expectations and industry trends to identify key EESG issues through engagement and research.	Evaluate and prioritise EESG issues based on their significance to the business and stakeholders, as well as their potential impact.	Senior Management reviews and validates prioritised issues to ensure alignment with the Company's objectives and core values.

In FY2024, KB Colour conducted a materiality assessment to identify key issues and stakeholder expectations, which continued to influence KB Colour's EESG priorities. The materiality assessment identified 13 material sustainability topics, structured under four EESG pillars. A materiality matrix was subsequently developed following the assessment, with Occupational Health and Safety, Diversity and Inclusion, Employee Welfare and Training and Development positioned as high-priority topics, emphasising their significance to stakeholders and the Company's operations.

During the current reporting period, KB Colour included two additional material sustainability topics (namely Customer Satisfaction and Ethical Business Conduct), under the Social and Governance pillars, respectively. While these additions were not the result of a materiality reassessment, they reflect evolving stakeholder expectations and the increasing relevance of these topics to the Company's operations. Both topics will be incorporated into the FY2026 materiality reassessment to validate their relevance and impact.

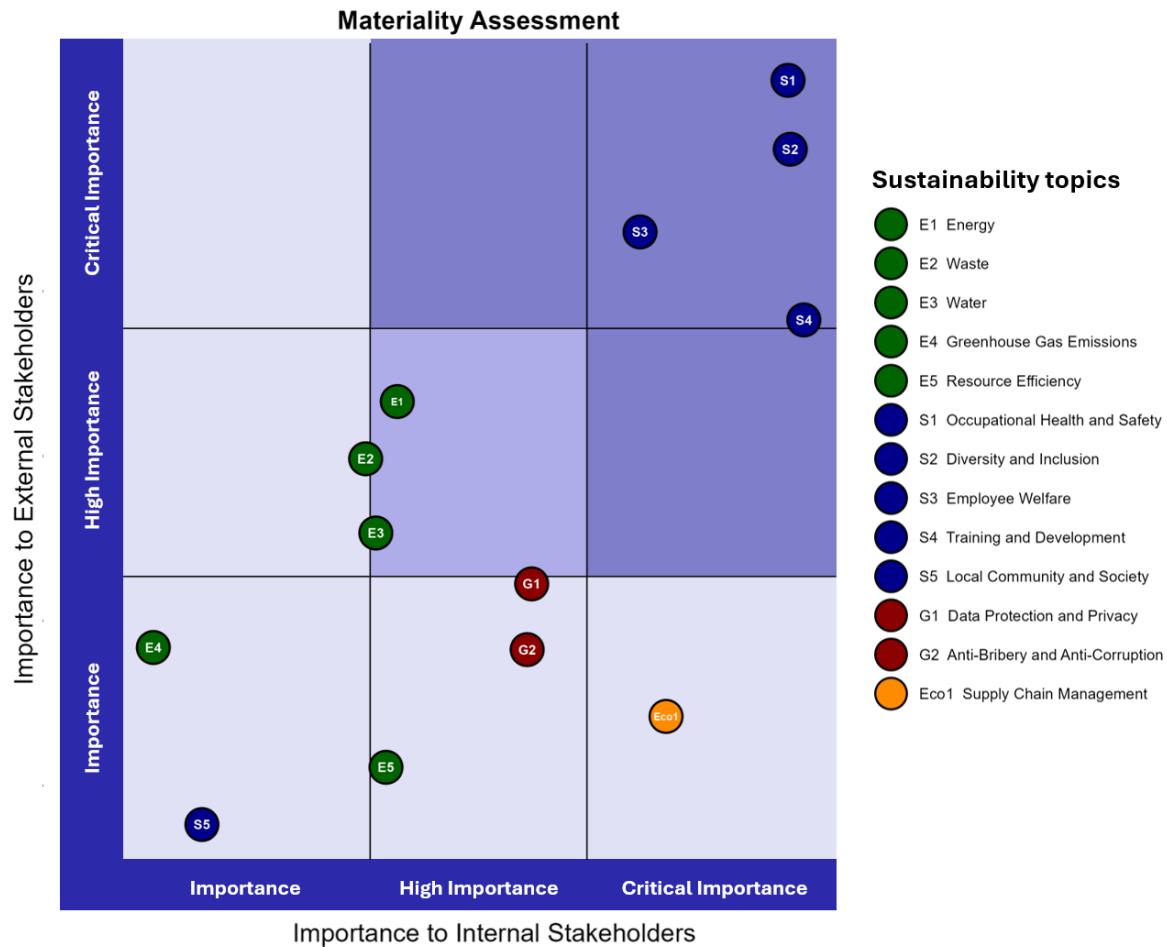


Fig 4.6 KB Colour’s materiality matrix with the most important sustainability topics in the top-right region.

Economic Supply Chain Management	Environment - Energy - Waste - Water - Greenhouse Gas Emissions - Resource Efficiency
Social - Occupational Health and Safety - Diversity and Inclusion - Employee Welfare - Training and Development - Local Community and Society - Customer Satisfaction	Governance - Data Protection and Privacy - Anti-Bribery and Anti-Corruption - Ethical Business Conduct

5. Economic Pillar

The Economic Pillar emphasises the importance of effective supply chain management for KB Colour. By prioritising local procurement and sustainable practices, the Company aims to ensure timely material availability, enhance project delivery and meet client demands while supporting the local economy. This focus not only mitigates operational inefficiencies but also fosters resilience in the supply chain, ultimately contributing to customer satisfaction and overall business success.

5.1. Supply Chain Management (GRI 204-1)

Why This Matters

KB Colour depends on a reliable supply of materials to keep projects on schedule and maintain consistent quality. Disruptions in the supply chain can lead to material shortages, delivery delays and inconsistent output, driving up costs and affecting customer confidence. As such, maintaining a resilient and well-managed supply chain is important to deliver products and services and to sustain client trust.

Our Approach and Initiatives

The Company prioritises local procurement, working with Malaysian suppliers to ensure material availability, shorter lead times and better coordination across projects. This helps to reduce transportation-related issues while supporting the local economy.

To embed ethical considerations into its procurement practices, KB Colour also engages with suppliers on responsible practices to align them with the Company's expectations. These efforts enable KB Colour to build a more resilient and accountable supply chain.

Our Progress and Achievements

During the reporting period, the Company's procurement spending amounted to RM4.37 million, with 100% of suppliers based in Malaysia. At KB Colour, supplier selection is guided primarily by cost considerations, with preference given to local vendors to support operational efficiency, enable faster turnaround times and strengthen the domestic supply chain.

6. Environmental Pillar

The Environmental Pillar is crucial to KB Colour's sustainability approach, promoting responsible operations, resource conservation and the management of potential environmental impacts arising from its business activities.

Our approach is guided by key policies including the Environmental Policy and the Spill Prevention and Pollution Control Policy. These documents form the foundation for KB Colour's efforts in managing energy, waste, water, GHG emissions and resource efficiency in a structured and accountable manner.

6.1. Energy (GRI 302-1)

Why This Matters

Energy is essential to power KB Colour's printing equipment and supports production processes. Effective management helps control operating costs, reduce GHG emissions, improve operational efficiency and strengthen resilience against supply disruptions. Conversely, inadequate management can increase costs and emissions while exposing the Company to operational, reputational and regulatory risks.

As client expectations increasingly shift towards environmentally responsible business practices, KB Colour continues to improve its energy performance and adopt more sustainable operational practices. Through these efforts, the Company seeks to remain responsive to market expectations while reducing its environmental impact.

Our Approach and Initiatives

KB Colour's approach to energy management is guided by its Energy and Resource Management Policy, which outlines its commitment to managing energy and resources responsibly, improving operational efficiency and reducing unnecessary consumption across its operations. To support these objectives, the Company has implemented energy-efficient technologies, installed solar panels and adopted Tenaga Nasional Berhad's smart metering system to monitor electricity consumption and increase the use of renewable energy.

Furthermore, the Company strengthened its energy management efforts through the installation of solar panels, completed in 2022, as part of an ongoing initiative. Backed by an investment of RM200,000.00 for 12 solar panel installations with a combined installed capacity of 78.30 kilowatt-peak (kWp), the project reduces electricity costs and improves resource efficiency. The solar system generates approximately 110,000 kWh of electricity annually and is expected to reduce our reliance on grid electricity by 37.29%.

In FY2025, the Company further strengthened its energy-saving efforts through initiatives such as switching off machines after working hours, conducting internal energy audits, replacing conventional lighting with light-emitting diode (LED) lighting, installing machine timers and promoting employee awareness through briefings, posters, energy-saving tips and the "Green Week" campaign. These efforts aim to promote practical energy-saving habits among employees and drive a culture of environmental responsibility.

KB Colour has also improved its data collection process to identify different types of diesel, primarily distinguishing between B7 and B10 diesel. B10 refers to a blend of

10.00% palm methyl ester (PME) with 90.00% petroleum diesel, offering a more sustainable energy source by partially substituting fossil fuel with renewable, palm-based biofuel. This granular tracking enables the Company to better monitor its fuel mix and optimise the use of higher biofuel-content blends, improving overall energy efficiency in line with the National Biodiesel Programme in Malaysia.

Our Progress and Achievements

In FY2025, petrol consumption increased by 19.43% compared with the previous year. On the other hand, diesel consumption decreased by 24.19%, due to changes in logistics arrangements, with KB Colour relying more on company-owned, petrol-powered vehicles for the delivery of goods and services. In line with this transition, the Company is also progressively shifting its diesel mix from B7 to B10, increasing the share of renewable palm-based biofuel in its fuel consumption and further reducing reliance on conventional fossil fuel.

During the year, KB Colour's electricity consumption decreased by 10.31% compared with FY2024, indicating improved energy efficiency across its operations. Compared with FY2024, the percentage of energy consumption from renewable energy increased from 17.48% to 18.49%, reducing reliance on grid electricity.

Table 6.1 Energy consumption at KB Colour, covering non-renewable and renewable sources in the past three financial years.

	Unit	FY2023	FY2024	FY2025
Petrol Consumption*	Litres (L)	-	7,695.36	9,190.53
Diesel Consumption		-	17,751.78	13,457.10
• B7		-	822.64	0
• B10		-	16,929.14	13,457.10
Petrol Consumption*	Megawatt-hour (MWh)	-	71.14	84.56
Diesel Consumption*		-	174.94	132.61
• B7	Megawatt-hour (MWh)	-	8.12	0
• B10		-	166.82	132.61
Total renewable energy (solar) consumption	Megawatt-hour (MWh)	-	99.36	94.61
Total non-renewable energy consumption	Megawatt-hour (MWh)	-	469.07	417.16
Electricity Consumption	Megawatt-hour (MWh)	184.90	222.98	199.99
Grand total of renewable and non-renewable energy consumption	Megawatt-hour (MWh)	-	568.43	511.77
Percentage of renewable energy consumed	Percentage (%)	-	17.48	18.49

Note: *Petrol and diesel energy consumption for FY2024 and FY2025 is calculated using the net calorific value (NCV) conversion factor.

6.2. Greenhouse Gas Emissions (GRI 305-1, 305-2, 305-3)

Why This Matters

KB Colour's operations rely on electricity and fuel to support its printing and advertising services, resulting in GHG emissions that contribute to climate change. Managing these emissions helps reduce the Company's environmental impact while limiting operational, financial, regulatory and reputational risks. Effective emissions management is therefore an important part of maintaining the Company's long-term resilience and reputation.

Our Approach and Initiatives

To address this, we have developed and implemented a Greenhouse Gas Emissions Management Policy to mitigate operational emissions. We also take measures to manage our environmental impact by tracking and monitoring GHG emissions across our operations.

KB Colour ensured it stayed abreast of developments in GHG emissions and climate-related policy trends in Malaysia. In December 2025, the Company engaged a consultancy firm to conduct a six-hour training session on national GHG emissions and emissions accounting methodologies, strengthening its capability to track and manage emissions. A total of 30.00 training hours were recorded.

To support consistency and comparability in emissions quantification, the Company applies the Department for Energy Security and Net Zero (DESNZ) emission factors. The DESNZ emission factor is a nationally recognised database for converting activity data into GHG emissions and supports a more standardised approach to track emissions across the Company. In maintaining its emissions inventory, KB Colour considers three GHGs in its disclosure, namely carbon dioxide (CO₂), methane (CH₄) and nitrous oxide (N₂O). These gases are included because each carries a different Global Warming Potential over 100 years (GWP100), which enables emissions to be expressed on a carbon dioxide equivalent (CO₂e) basis for more meaningful comparison and reporting.

KB Colour applies the financial control approach to distinguish its Scope 1 and 2 emissions from Scope 3 emissions. This delineation ensures that the Company accounts for emissions from operations over which it has financial authority or control, providing a clear and consistent organisational boundary that enhances transparency and aligns with the GHG Protocol.

The Company also accounts for biogenic emissions by separately considering B7 and B10 diesel, which carry different emission factors due to their varying biofuel content. This distinction improves the accuracy of emissions calculations, enabling more precise monitoring and management of the Company's carbon footprint and supporting better-informed decision-making on fuel use and emissions reduction.

Our Progress and Achievements

In FY2025, the Company recorded an 11.73% reduction in Scope 1 emissions. This was attributed to lower diesel consumption, particularly from B10 diesel, which drove a 20.83% decline in B10 emissions during the year.

Similarly, Scope 2 location-based emissions from grid electricity decreased by 10.31%, in line with lower electricity consumption during the reporting period. KB Colour had zero Scope 2 market-based emissions in FY2025, as it was not involved in any market-based electricity sourcing activities.

For Scope 3 emissions, employee commuting emissions increased marginally by 1.68%. Meanwhile, business travel emissions which comprises only emissions from air travel, more than doubled in FY2025 due to increased travel during the year.

In terms of carbon avoidance, the Company's solar photovoltaic (PV) system avoided a total of 80.66 tonnes of carbon dioxide equivalent (tCO₂e). This marked a year-on-year decrease of 3.68%, due to lower solar output amid adverse weather conditions during the year.

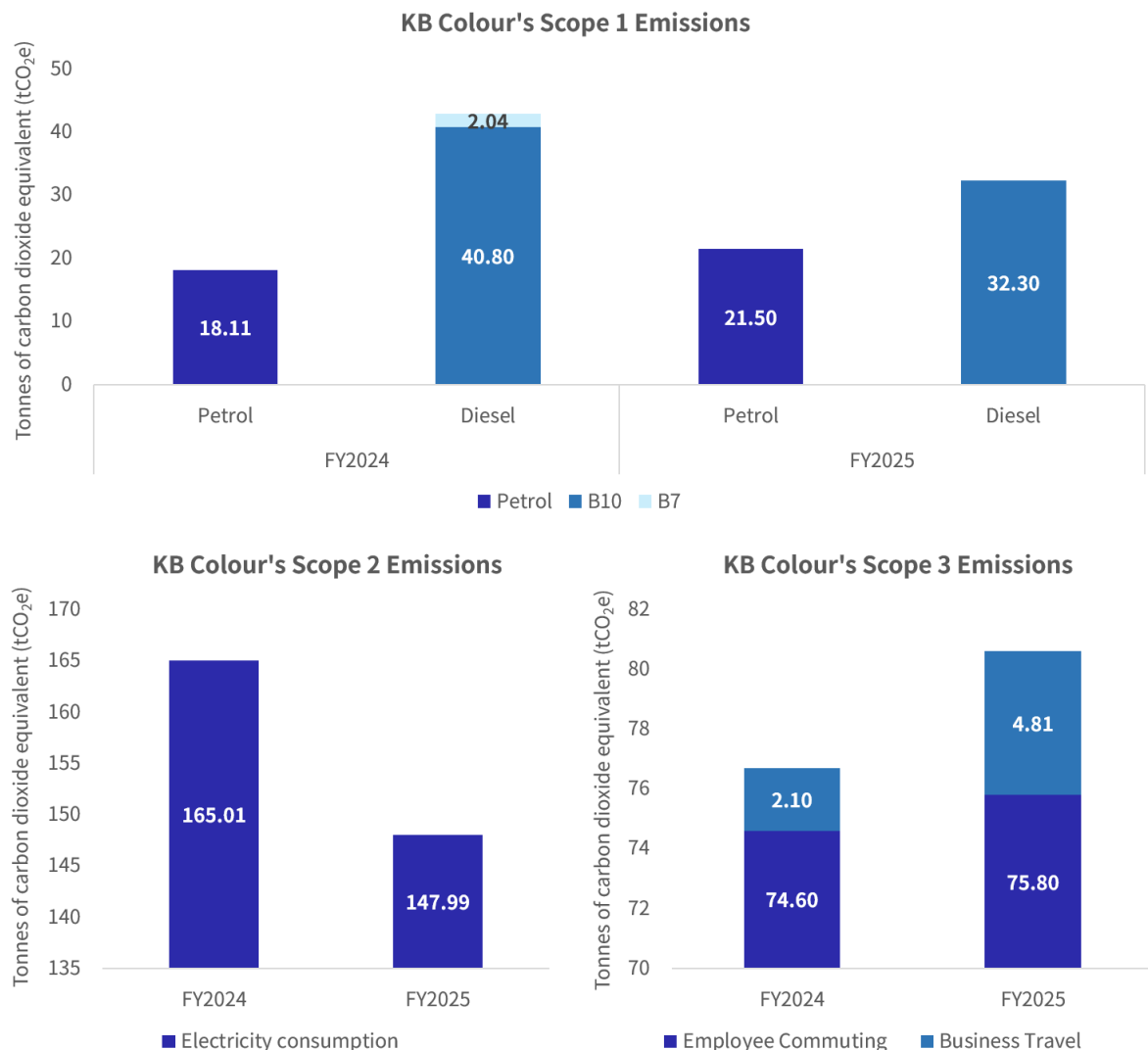


Fig 6.2 KB Colour's Scope 1, 2 and 3 GHG emissions performance over time.

Table 6.2a GHG emissions by scope (Scopes 1, 2 and 3) in the past three financial years.

	Unit	FY2023	FY2024	FY2025
Scope 1				
Petrol	Tonnes of carbon dioxide equivalent (tCO ₂ e)	-	18.11	21.50
Diesel		-	42.84	32.30
• B7		-	2.04	0
• B10		-	40.80	32.30
Total	Tonnes of carbon dioxide equivalent (tCO₂e)	-	60.95	53.80
Scope 2				
Electricity	Tonnes of carbon dioxide equivalent (tCO₂e)	136.81*	165.01	147.99
Scope 3				
Employee Commuting	Tonnes of carbon dioxide equivalent (tCO ₂ e)	-	74.55	75.80
Business Travel		-	2.12	4.81
Total	Tonnes of carbon dioxide equivalent (tCO₂e)	-	76.67	80.61

Note: *Restatement of information due to updates in the Grid Emission Factor.

Table 6.2b Carbon emissions avoided through the Company's rooftop solar PV system.

	Unit	FY2023	FY2024	FY2025
Carbon avoidance from solar PV	Tonnes of carbon dioxide equivalent (tCO ₂ e) avoided	-	83.74	80.66

6.3. Waste (GRI 306-3, 306-5)

Why This Matters

Waste management forms part of KB Colour's efforts to operate responsibly and improve resource efficiency across its operations. This enables the Company to reduce waste to landfill, support recycling practices and minimise its overall environmental footprint.

KB Colour seeks to better understand its waste streams, including the types and sources of waste generated from its operations. This provides a basis for identifying opportunities to improve handling, segregation and reduction practices over time. We believe that it is vital to address this area as failure to manage waste effectively may result in increased disposal costs, inefficient use of materials and potential environmental harm. It may also expose the Company to regulatory risks as expectations around responsible waste management continue to rise.

Our Approach and Initiatives

KB Colour adopts a practical approach to waste management to reduce waste generation and ensure that all waste is handled responsibly. The Company prioritises waste reduction, reuse and recycling as part of its daily operations, in line with regulatory requirements and best industry practices. Our waste can be categorised into hazardous and non-hazardous waste, both of which require proper handling, storage and disposal to minimise environmental impacts.

To further strengthen this approach, KB Colour adopted a Waste Management Policy in FY2025, supported by the Waste Reduction Programme and the General Waste and Scheduled Waste Management Procedure. The policy provides overall guidance on the responsible management of solid waste, while the Waste Reduction Programme focuses on minimising waste generation through reduction, reuse and recycling initiatives. The General Waste and Scheduled Waste Management Procedure further outlines the proper handling, segregation, storage, labelling, collection and disposal of general and scheduled waste in accordance with applicable regulatory requirements.

Through these measures, the Company seeks to improve operational control, reduce pollution risks, prevent improper waste disposal and promote greater awareness of responsible waste management among employees.

Hazardous Waste (Scheduled Waste)	Non-Hazardous Waste (Non-Scheduled Waste)
	
KB Colour complies with the Environmental Quality (Scheduled Wastes) Regulations 2005. Scheduled wastes are identified, classified and managed in accordance with regulatory requirements, with appropriate measures in place for safe storage, handling and disposal.	We promote recycling and resource efficiency to reduce reliance on landfill disposal. Recyclable materials such as carton boxes, plastics, metals, paper and aluminium are segregated and sent to appropriate recycling channels. Non-recyclable materials, including mixed waste such as polyvinyl chloride (PVC), foam boards and lamination paper, are disposed of through proper waste management methods to minimise environmental impact.

The Company manages its scheduled waste in accordance with established procedures to ensure safe handling, proper storage and regulatory compliance. Each waste stream is clearly identified, collected and processed using standardised methods to minimise risks to employees and the environment. The following outlines our waste streams and how each is managed:

Waste Stream	Waste Management Approach
SW409 Used Empty Containers 	Empty containers that previously held ink are treated as hazardous due to potential contamination. After use, these containers are sealed and stored in plastic-lined boxes. Once full, they are weighed, recorded in accordance with scheduled waste documentation requirements and transferred into bags provided by licensed vendors. They are stored in a designated scheduled waste storage area with restricted access to authorised personnel equipped with appropriate protective equipment.
SW410 Used Contaminated Rags and Gloves 	Rags and gloves used during printhead cleaning are collected in plastic-lined containers to prevent leakage and contamination. When the containers reach capacity, the waste is packaged, weighed and documented before being transferred into bags. They are then stored in a designated scheduled waste storage area under controlled conditions and access.
SW418 Waste Paint and Inks 	Excess or off-specification printing inks are channelled into designated containers via machine systems. Once filled, operators transfer the containers directly into metal drums supplied by licensed vendors. The drums are stored in a controlled scheduled waste storage area to ensure safe handling and compliance with regulatory requirements.

Through these procedures, the Company maintains a consistent and controlled approach to managing hazardous waste across its operations.

E-Waste Programme

In FY2025, the Company implemented an E-Waste Programme to encourage the proper handling and disposal of electronic waste generated from its operations. The programme aims to reduce improper disposal of used or obsolete electronic items by promoting responsible collection, segregation and disposal through appropriate channels. Through this initiative, the Company seeks to strengthen waste management practices, raise employee awareness on e-waste handling and support a more environmentally responsible workplace.

In addition, KB Colour implemented several initiatives to reduce waste generation and improve waste handling across its operations, as outlined below:

Reduce Waste at Source	Provide Dedicated Recycling Points	Separate Waste by Category	Integrate Sustainability into Product and Process Design	Build Employee Awareness on Waste Management
				

KB Colour also ensures that its appointed third-party waste collectors manage waste responsibly through periodic site visits to their waste facilities, document audits and verification of the validity of their Department of Environment (DOE) licences. These measures help KB Colour verify that waste is handled, transported and disposed of through authorised channels and in accordance with applicable regulatory requirements.

Initiatives:

In FY2025, the Company implemented a plastic bottle recycling programme by placing recycling bins and setting up collection points for staff, with the aim of encouraging more consistent recycling behaviour in the workplace.

Building on these efforts, the Company has continued to advance its digitalisation initiative as part of its longer-term move towards paperless operations. This includes computer storage upgrades, the use of scanners, greater reliance on online database recording and staff awareness training to support adoption. In parallel, the Company enabled two employees to attend the CePSWaM training programme, investing RM7,000 in training fees to support compliance with environmental regulations. These initiatives reflect a more structured approach to waste reduction, operational efficiency and responsible workplace practices.

Our Progress and Achievements

In FY2025, KB Colour recorded a 13.49% decrease in non-hazardous waste compared with the previous year, mainly due to more efficient material use, which resulted in lower waste generation. Waste diverted from disposal declined by 22.25%, while waste directed to disposal decreased by 12.80%, reflecting an overall reduction in waste generation during the year.

Hazardous waste increased by 67.90%, primarily driven by a rise in hazardous waste diverted from disposal, which increased by 148.94%. Meanwhile, hazardous waste directed to disposal decreased by 44.12%, indicating improved handling and diversion practices for hazardous materials.

Table 6.3 Hazardous and non-hazardous waste generated, broken down by disposal route.

	Unit	FY2023	FY2024	FY2025
Non-Hazardous Waste				
Diverted from disposal	Metric tonne (Mt)	-	8.45	6.57
Directed to disposal		-	107.80	94.00
Total Non-Hazardous Waste	Metric tonne (Mt)	-	116.25	100.57
Hazardous Waste				
Diverted from disposal	Metric tonne (Mt)	-	0.47	1.17
Directed to disposal		-	0.34	0.19
Total Hazardous Waste	Metric tonne (Mt)	-	0.81	1.36
Hazardous and Non-Hazardous Waste				
Diverted from disposal	Metric tonne (Mt)	-	8.92	7.74
Directed to disposal		-	108.14	94.19
Total Hazardous and Non-Hazardous Waste	Metric tonne (Mt)	-	117.06	101.93

6.4. Water (GRI 303-5)

Why This Matters

Water is used primarily for domestic and administrative purposes at KB Colour, ensuring a safe, hygienic and conducive work environment for employees. Although overall water consumption is relatively low, the Company relies on municipal water supply. As such, uninterrupted supply is necessary for day-to-day operations. Effective water management reduces unnecessary consumption, conserves natural resources and minimises the risk of operational disruptions. KB Colour remains committed to using water responsibly as part of its environmental stewardship.

Our Approach and Initiatives

As part of its ongoing efforts in environmental stewardship, KB Colour continues to monitor and track its water consumption to better understand usage across operational areas and identify opportunities to enhance efficiency.

The Company strives to strengthen its water management practices by regularly monitoring water usage, identifying and rectifying leakages and raising employee awareness on responsible water consumption.

These measures support a more structured approach to water management, ensuring that future initiatives remain aligned with operational requirements while supporting the Company's broader environmental objectives.

In FY2025, the Company set a water reduction target of 1.00% against the previous year.

Our Progress and Achievements

During the year, the Company recorded a 13.86% decrease in total water consumption compared with the previous year, reflecting improved water usage efficiency. Water usage is monitored through a meter provided by Air Selangor, allowing the Company to maintain regular records and track consumption trends over time. This enables us to identify areas for improvement and supports more informed water management decisions.

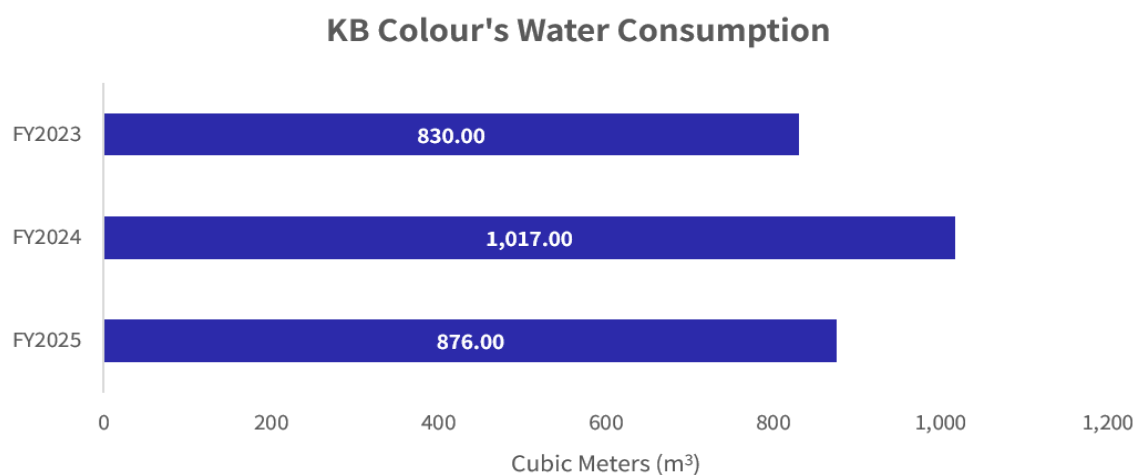


Fig 6.4 KB Colour's water consumption records in the past three financial years.

Table 6.4 Total water consumption recorded by KB Colour in the past three financial years.

	Unit	FY2023	FY2024	FY2025
Total Water Consumption	Cubic metre (m³)	830.00	1,017.00	876.00
	Litre (L)	830,000.00	1,017,000.00	876,000.00

7. Social Pillar

The Social Pillar is essential for KB Colour as it underscores the Company's commitment to fostering a sustainable workplace and community. This pillar focuses on key material topics, including Occupational Health and Safety, Diversity and Inclusion, Employee Welfare, Training and Development, Local Community and Society, and Customer Satisfaction. KB Colour aims to create a safe and inclusive environment for employees, support local communities and enhance customer experiences, ultimately contributing to the social well-being of all stakeholders.

7.1. Employee Welfare (GRI 404-1, 404-2, 406-1, 408-1, 409-1)

Why This Matters

For KB Colour, employee welfare is fundamental to responsible business and goes beyond compliance, reflecting its core values and commitment to ethical practices. Fair treatment, dignity and equal opportunity are considered essential to a safe and inclusive workplace. The Company upholds human rights principles so that all employees can thrive. By prioritising employees' welfare in this manner, KB Colour supports employee well-being while strengthening engagement, productivity and the mutual respect that underpins its relationships with business partners.

Our Approach and Initiatives

The Company's approach to employee welfare aligns with its corporate values and relevant legal requirements, including the Employment Act 1955. We have in place policies and procedures that protect our workforce from child labour, forced labour and discriminatory practices.

To support the implementation of these policies and procedures, we conduct employee briefings and provide training on workplace ethics, non-discrimination and the grievance channels available. We encourage employees to voice their concerns through safe and confidential mechanisms, ensuring that grievances are managed in a fair and consistent manner. Furthermore, we continually review our practices to identify areas for improvement in employee welfare, enhancing the work experience for employees and strengthening our organisation as a whole.

KB Colour's Policies & Procedures



- General Code of Conduct
- Recruitment and Hiring Procedure
- Freedom of Association Procedure
- Child and Youth Labour Remediation Procedure
- Overtime Management Procedure
- Disciplinary Procedure
- Human Rights Procedure
- Migrant and Contract Worker Procedure
- KB Workers Committee Procedure
- Fair Compensation Benefits Provision and Overtime Payment Procedure
- Non-Discrimination Procedure
- Non-Retaliation Procedure
- Anti-Forced Labour
- End of Employment Procedure
- Child Labour Policy and Youth Employment Procedure
- Working Hours & Rest and Leave Procedures
- Grievance Mechanism Procedure
- Ethical Recruitment Procedure
- Employer Pays Principal Procedure
- Age Verification Procedure for Social Compliance
- Social Compliance Policy
- Anti-Harassment Procedure
- Pregnant and Nursing Mother Procedure

SMETA Social Audit

In FY2025, KB Colour underwent a SMETA audit, a globally recognised social audit methodology developed by SEDEX. SMETA assesses supply chain sites across key areas, including labour standards, health and safety, environment, and business ethics, supporting responsible workplace practices and aligning with international standards.

The audit highlighted good practices to be maintained, and recommended areas for improvement. This provides guidance for KB Colour to continuously enhance its operational practices in line with internationally recognised responsible sourcing expectations.

The Company remains committed to upholding the good practices identified through the SMETA audit and addressing improvement areas to strengthen its social compliance performance.

Accommodation and Communication Channels for Foreign Workers

KB Colour provides approved hostel accommodation for foreign employees in compliance with local regulatory requirements, including the Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990. Hostels are equipped with basic amenities including proper sleeping areas, beds and lockers, dining and kitchen facilities, clean water supply, electricity, adequate lighting and ventilation,

sanitary, waste disposal, and recreational facilities, and cleaning services. Safety measures, including accessible first aid kits and fire extinguishers, are also provided.

All foreign employee accommodations are certified under the *Perakuan Penginapan* issued by *Jabatan Tenaga Kerja Semenanjung Malaysia*, with certificates displayed visibly at hostels. KB Colour monitors the validity and renewal of these certificates to ensure continued compliance with approved occupancy limits and minimum accommodation standards. The Company also works closely with hostel leaders and maintains a dedicated WhatsApp communication channel involving the Dormitory Management Team and the Human Resources Department. Accessible through a QR Code, the channel enables foreign employees to raise accommodation-related concerns.

Employee Retention and Talent Development

Employee welfare is also supported through the Company's human resource policies and practices, which promote fair compensation and benefits, equal opportunity, career development, a safe and supportive work environment and compliance with ethical employment practices. These policies and practices work hand in hand to provide a structured approach to strengthening employee engagement, workplace stability and long-term talent retention.

To further reduce employee attrition, the Company implements initiatives focused on training and career development, effective communication and employee relations, while maintaining a safe and conducive working environment. These efforts reflect the Company's commitment to creating a responsible, inclusive and supportive workplace where employees are encouraged to grow and contribute effectively.

Our Progress and Achievements

In FY2025, there were zero reported cases of human rights violations and 13 substantiated employee grievance complaints. These complaints were investigated and addressed in accordance with the Company's Grievance Mechanism Procedure.

Table 7.1 Labour and human rights indicators reported during the year under review.

	Unit	FY2023	FY2024	FY2025
Number of substantiated complaints concerning human rights* violations	Number	0	0	0
Number of substantiated complaints concerning employee grievances	Number	0	1	13

Note: *Human rights areas covered include child and forced labour, discrimination and unfair treatment, grievance mechanisms, harassment prevention, ethical recruitment and migrant worker protection, freedom of association, working hours, fair wages, and health and safety.

7.2. Occupational Health and Safety (GRI 403-1, 403-2, 403-4, 403-5)

Why This Matters

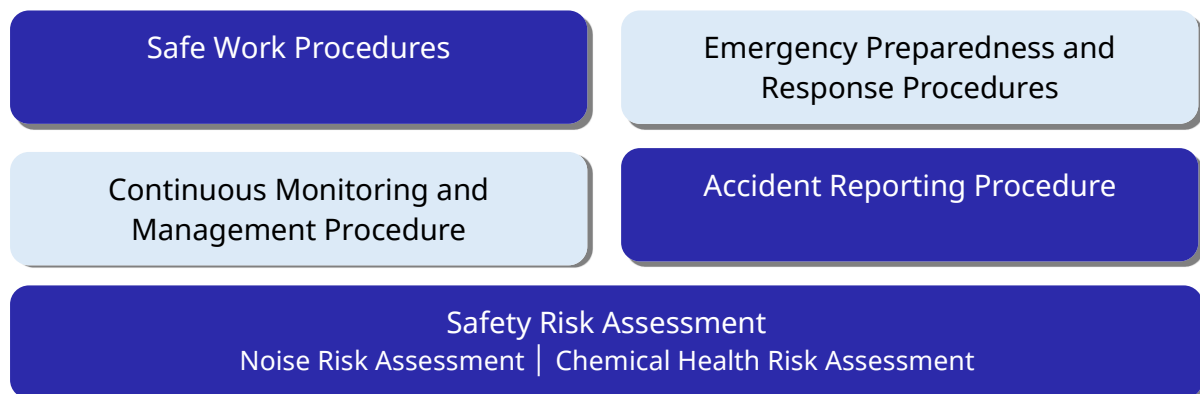
OHS is a key priority for KB Colour, supporting employee well-being, regulatory compliance and uninterrupted operations. A safe and healthy workplace reduces the risk of work-related injuries and illnesses while contributing to employee morale, attendance and consistent performance. Inadequate management, by contrast, could lead to workplace incidents, higher compensation and insurance costs, regulatory penalties and reputational damage, ultimately affecting productivity and business continuity. By prioritising OHS, the Company supports responsible workforce management while strengthening its sustainability performance.

Our Approach and Initiatives

KB Colour's approach to managing OHS is through its established Health, Safety and Environment (HSE) Committee. The committee oversees the implementation of safety practices, ensures regulatory compliance and mitigates workplace risks across our operations.

We also comply with the Occupational Safety and Health Act 1994 (OSHA) standards and remain guided by the Company's Safety and Health Policy, which outlines our commitment to maintaining a safe and secure work environment. The policy mandates all employees, contractors and visitors to adhere to relevant safety and health rules and regulations. Moreover, the HSE Committee conducts meetings in accordance with the OSHA 1994 to review safety performance, discuss workplace risks and monitor the implementation of corrective actions.

The following further outlines our procedures for driving a consistent safety culture and maintaining our OHS management.



Providing Nursing Support and Advancing Safety and Health

Building on its existing OHS management structures and procedures, the Company further strengthened its health and safety capabilities in FY2025 by appointing three Occupational Safety and Health Coordinators and supporting two personnel in their training to become Safety and Health Officers. These measures enhanced operational oversight and reinforced the implementation of OHS practices across its operations.

In parallel, the Company introduced workplace support measures to enhance accessibility and employee welfare, particularly for nursing mothers and pregnant employees. These included the allocation of a dedicated nursing room equipped with basic necessities to provide privacy for nursing mothers, as well as the designation of a reserved parking space near the main office entrance, complemented by pregnancy signage to facilitate easier access for pregnant employees. These initiatives reflect the Company's continued efforts to foster a more supportive and inclusive working environment.

Our Progress and Achievements

For FY2025, KB Colour continued to provide employees with OHS training to reinforce the importance of workplace safety, emergency preparedness and safe work practices. April 2025 was a key month for the Company's health and safety training activities, with sessions covering first aid, personal protective equipment (PPE), chemical safety and spill response, accident and incident management, emergency response, heat stress management, transportation safety and environmental awareness. Collectively, these sessions recorded 455 attendances, reflecting the Company's continued efforts to strengthen workplace awareness, preparedness and safe work practices.

The Company recorded a work-related injury in FY2025. To prevent further incidents, KB Colour has in place a root cause analysis process, supported by corrective and preventive measures as well as a review process, to minimise the risk of recurrence.

Table 7.2 Occupational health and safety performance, including hours worked and injury records at KB Colour in the past three financial years.

	Unit	FY2023	FY2024	FY2025
Total number of hours worked	Hours	-	202,449.25	213,301.75
Number of fatalities as a result of work-related injury	Number	-	0	0
Number of recordable work-related injury	Number	-	0	1
Number of cases of work-related ill health	Number	-	0	0
Lost Time Incident Rate (LTIR)	-	-	0	0.94

7.3. Diversity and Inclusion (GRI 405-1)

Why This Matters

KB Colour recognises that diversity strengthens collaboration, creativity and innovation, while enabling the Company to respond to evolving client needs with greater agility. To this end, the Company seeks to build a resilient and high-performing workforce by fostering an inclusive workplace and strengthening employee engagement to enhance job satisfaction and improve retention. Together, these efforts position KB Colour as an employer that promotes fairness and equal opportunity, attracting skilled talent and supporting business growth.

Our Approach and Initiatives

The Company promotes diversity and inclusivity through ongoing training and awareness programmes, supported by an Equal Opportunity and Non-discrimination Policy, an inclusive workplace culture, employee support and safe reporting channels, as well as initiatives that encourage employee empowerment and participation.

These principles are further reinforced through the Company's Ethical Recruitment Procedure, which ensures that recruitment and selection decisions are based on merit, qualifications and alignment with role requirements, upholding equal opportunity for all applicants.

In line with its business objectives and long-term goals, KB Colour remains committed to building a skilled, capable and well-supported workforce by attracting suitable talent and fostering a collaborative environment that respects individuals across diverse age groups, backgrounds and perspectives. The Company also continues to invest in upskilling and continuous learning to strengthen employee capabilities and support career development.

Our Progress and Achievements

During the reporting period, KB Colour recorded a reduction in total workforce from 86 employees in FY2024 to 80 employees in FY2025. New hires also declined from 26 employees to seven employees, while employee turnover decreased from 22 employees to 13 employees during the year.

In terms of ethnicity, Chinese employees continued to form the largest employee group, followed by Malay employees.

Meanwhile, the majority of management and executive employees fell within the 30–50 age group, while general workers comprised individuals below 30 and within the 30–50 age group. Female representation increased at the management and non-executive levels in FY2025, while male employees continued to form the majority of general workers.

There were zero recorded incidents of discrimination in FY2025.

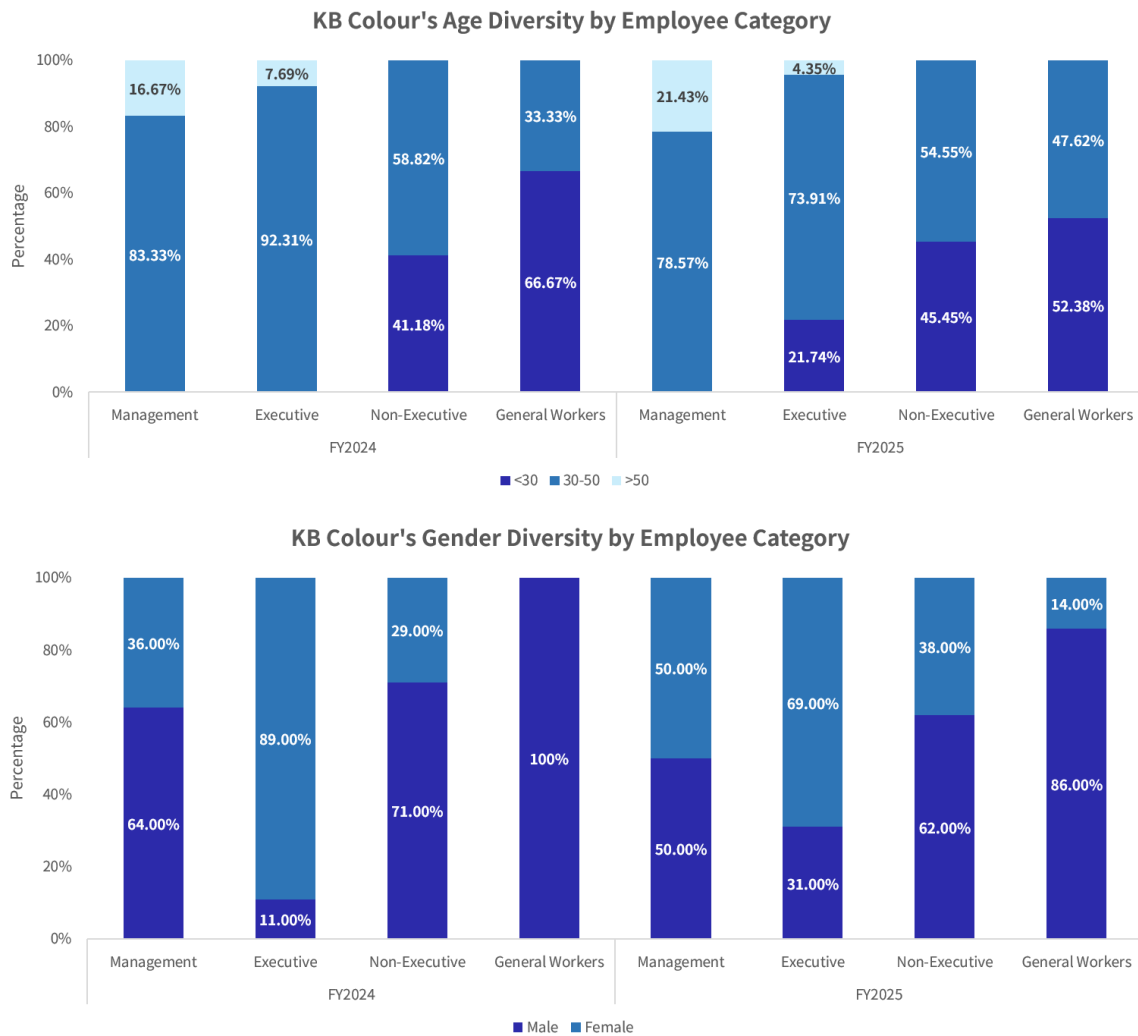


Fig 7.3 Employee age and gender diversity by employee category at KB Colour in the past two financial years.

Table 7.3 Workforce composition and diversity profile, including new hires and turnover, at KB Colour in the past three financial years.

Colour in the past three financial years				
	Unit	FY2023	FY2024	FY2025
Total Workforce	Number	-	86	80
New Hires		-	26	7
Employee Turnover		-	22	13
Employee Breakdown (by Employment Type)				
Full-time	Percentage (%)	-	100	100
Part-time		-	0	0
Employee Breakdown (by Ethnicity)				
Malay	Number	-	27	28
Chinese		-	32	30
Indian		-	9	6
Others		-	18	16

Employee Breakdown (by Age Group and Employee Category)				
	Unit	FY2023	FY2024*	FY2025
Management	Percentage (%)	-	100	100
• Below 30	Percentage (%)	-	0	0
• 30-50		-	83	79
• Above 50		-	17	21
Executive	Percentage (%)	-	100	100
• Below 30	Percentage (%)	-	0	22
• 30-50		-	92	74
• Above 50		-	8	4
Non-Executive	Percentage (%)	-	100	100
• Below 30	Percentage (%)	-	41	45
• 30-50		-	59	55
• Above 50		-	0	0
General Worker	Percentage (%)	-	100	100
• Below 30	Percentage (%)	-	67	52
• 30-50		-	33	48
• Above 50		-	0	0
Employee Breakdown (by Gender and Employee Category)				
Management	Percentage (%)	-	100	100
• Male	Percentage (%)	-	64	50
• Female		-	36	50
Executive	Percentage (%)	-	100	100
• Male	Percentage (%)	-	11	31
• Female		-	89	69
Non-Executive	Percentage (%)	-	100	100
• Male	Percentage (%)	-	71	62
• Female		-	29	38
General Worker	Percentage (%)	-	100	100
• Male	Percentage (%)	-	100	86
• Female		-	0	14

Note: * The data in FY2024 has been restated due to errata.

7.4. Training and Development (GRI 404-1, 404-2)

Why This Matters

Training and development are essential to KB Colour's ability to sustain service excellence, operational efficiency and innovation. Given our reliance on skilled personnel across design, production and project execution, continuous capability building ensures consistent quality, enhances client satisfaction and drives competitiveness. Failure to invest in training and development may result in skill gaps, reduced service quality, operational inefficiencies and increased reliance on external hiring, leading to higher costs and potential disruptions to business continuity.

Our Approach and Initiatives

KB Colour adopts a structured approach to training and development to support business growth, operational excellence and its sustainability agenda. The Company emphasises continuous learning through the provision of internal and external training to enhance technical competencies, industry knowledge and overall job performance.

This approach is guided by the Company's Training and Development Procedure, which outlines the process for identifying training needs, planning relevant training programmes, monitoring employee participation and evaluating training effectiveness. Through this procedure, the Company ensures that employee development is conducted in a consistent and purposeful manner, while supporting workforce capability, productivity and long-term organisational resilience.

Leadership Development

Leadership development is also prioritised to build internal capabilities and support succession planning, while regular performance reviews are conducted to identify development needs and track employees' progress. These initiatives ensure that employees are equipped with the necessary skills to perform effectively and contribute to the Company's long-term objectives.

Employee Learning and Development

In addition, KB Colour fosters a supportive and inclusive learning environment through employee engagement activities and team-building initiatives, which help strengthen collaboration, improve morale and encourage knowledge-sharing. Training and development efforts are further aligned with the Company's sustainability goals, promoting awareness and participation in environmental and social initiatives.

Progress is monitored through a structured performance management process that covers performance planning and goal setting, ongoing monitoring and feedback, two-way performance review discussions, and training and development planning, supported by indicators such as training participation rates, leadership development outcomes and performance review coverage.

Embedding Sustainability in Employee Performance

Sustainability aspects are also incorporated into the Company's KPIs, including social compliance and ethical practices, as well as OHS, to ensure that employee performance is aligned with responsible business conduct and workplace safety expectations. Collectively, these efforts support the development of a skilled and adaptable workforce,

positioning KB Colour to maintain service quality, drive innovation and deliver long-term value.

Employee Recognition

KB Colour recognises employee contributions through performance-based awards, including Best Attendance, Best Sales Team and Best Quality Staff. These awards are granted based on clear criteria such as attendance records, sales achievement, work quality, timely completion of assigned tasks and minimal correction requirements. Through these recognition initiatives, the Company aims to encourage accountability, productivity and positive work behaviour while supporting employee motivation and retention.

Employee Development

As part of its effort to strengthen internal capability and support continuity in employee development, the Company enabled two employees to undergo Train-the-Trainer (TTT) training in FY2025. Supported by RM5,000 in training fees, this ongoing initiative seeks to build internal competency in managing training matters more effectively, while reinforcing the Company's longer-term approach to workforce development and skills readiness.

Our Progress and Achievements

Employee Training

During FY2025, KB Colour recorded a significant increase in total training hours, more than doubling from 1,873.25 hours in FY2024 to 4,606.00 hours. This reflects the Company's strengthened focus on employee development and capability building across all levels of the organisation.

In line with the overall increase in training hours, the average training hours per employee also increased, from 21.78 hours in FY2024 to 57.58 hours in FY2025. This underscores the Company's commitment to fostering a culture of continuous learning and supporting employee development as part of its long-term growth strategy.

Table 7.4 Employee training hours by category, alongside average hours per employee at KB Colour.

Employee Performance Data	Unit	FY2023	FY2024	FY2025
Total Training Hours	Hour	-	1,873.25	4,606.00
• Management training hours	Hour	-	494.50	824.00
• Executive training hours	Hour	-	194.75	1,625.00
• Non-executive training hours	Hour	-	738.75	1,152.00
• General worker training hours	Hour	-	445.25	1,005.00
Average training hours per employee	Hour/employee	-	21.78	57.58

Employee Engagement

In FY2025, KB Colour conducted the following initiatives to strengthen employee engagement across the organisation.

Theme 1: Celebrating Diversity Through Cultural and Festive Activities

Chinese New Year 2025



Fig 7.4a The Chinese New Year Fest brought everyone together in a festive spirit, setting a positive start for the year ahead.

KB Colour's employee engagement started the year in January 2025 with its Chinese New Year (CNY) Fest, where 80 employees came together for a festive celebration that promoted cultural appreciation across the workplace. Activities such as office decorations, traditional food sharing, quizzes, lucky draws, best-dressed recognition and ang pow distribution fostered an inclusive and participative atmosphere. The programme set a positive tone at the start of the year, creating early momentum for the Company's broader employee engagement initiatives.



Fig 7.4b At Raya Fest, employees of different backgrounds gathered to celebrate the festival.

Raya Fest 2025

The spirit of togetherness continued in April 2025 through Raya Fest, which also recorded participation from 80 employees following the Ramadan period. Featuring traditional Malay cuisine, festive attire and themed decoration booths, the event built on the strong engagement observed during the CNY celebration. It further reinforced an inclusive workplace environment where employees could experience and appreciate diverse cultural traditions in a shared setting.

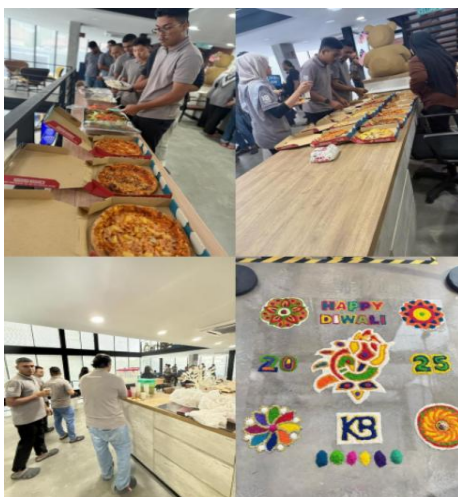


Fig 7.4c Deepavali gathering and hands-on kolam artistry at KB Colour.

Deepavali Kolam Decoration and Celebration 2025

As the festive calendar progressed, the Company introduced a Deepavali Kolam Decoration activity in conjunction with the Deepavali celebration in October, with participation from 50 employees. This celebration encouraged creativity, cultural awareness and wider employee involvement.

This momentum was further strengthened through the Deepavali Celebration, which subsequently brought together 80 employees. The event featured kolam decoration competitions, traditional Indian cuisine and cultural sharing activities. Building on the earlier kolam initiative, the celebration deepened employee engagement and reflected a more immersive approach to recognising cultural diversity across the workforce.



Fig 7.4d Employees demonstrated the spirit of giving during the Christmas Gift Exchange event.

Christmas Gift Exchange 2025

The annual engagement programme concluded in December with a Christmas Gift Exchange attended by 80 employees. Centred on a gift exchange, appreciation and team bonding, the event provided a meaningful year-end celebration. It reinforced the Company's emphasis on inclusivity, employee connection and a positive workplace culture across diverse festive occasions.

Theme 2: Recognising Employee Contribution and Fostering Inclusivity



Fig 7.4e Employees celebrating Mother's Day, Father's Day and Singles' Day.

Celebration of Mother's Day, Father's Day and Singles' Day 2025

Complementing the Company's festive calendar, May 2025 focused on more personal forms of recognition through the celebration of Mother's Day, Father's Day and Singles' Day. With participation from 80 employees, the initiative was organised to promote employee appreciation, well-being and inclusivity. By acknowledging diverse life experiences within the workforce, the programme reinforced a supportive and respectful workplace culture while strengthening employee engagement beyond traditional festive observances.

Theme 3: Strengthening Team Bonding and Employee Well-being



Fig 7.4f Teamwork in motion at the Futsal Friendly Tournament, where local and foreign employees connect beyond the workplace.

Futsal Friendly Tournament 2025

Building on its emphasis on inclusivity and employee recognition, the Company shifted its focus in July 2025 towards shared activities that strengthen workplace relationships through the Futsal Friendly Tournament. This programme involved 25 participants and was organised to promote team spirit, encourage healthy lifestyles and enhance collaboration across departments. The tournament also fostered inclusive participation by bringing together local and foreign employees, reinforcing a sense of unity within the workforce. By introducing a more active engagement format, it translated inclusivity into practical collaboration, supporting stronger team cohesion and a more connected workplace environment.

7.5. Customer Satisfaction

Why This Matters

In a service-driven industry, customer satisfaction is pivotal to KB Colour's ability to sustain its business and remain competitive. Consistently meeting client expectations on quality and reliability builds the trust that drives recurring revenue. Failure to address this material sustainability topic risks client loss, negative feedback and reputational damage, which is a significant concern in the highly competitive printing and advertising market. By focusing on service quality and the client experience, the Company is better placed to strengthen loyalty, sustain continuity and maintain its competitiveness.

Our Approach and Initiatives

To enhance customer satisfaction, we prioritise the delivery of positive outcomes and maintain clear communication with clients. We also strive to be consistent in our execution to ensure that each project meets clients' expectations by understanding client requirements and responding effectively, to remain adaptable in a competitive market. We believe this strengthens our relationships with clients, supporting continued engagement and referral-driven opportunities.

A key aspect of enhancing customer experience is gathering client feedback through our day-to-day interactions to identify areas for improvement. Employees are encouraged to be responsive, proactive and attentive to clients' needs, ensuring that issues are addressed promptly.

Collectively, these measures reinforce our position as a reliable service provider and serve to enhance our reputation in the industry, contributing to future business opportunities.

Our Progress and Achievements

KB Colour served a diverse clientele in FY2025, including advertising agencies, corporate organisations and retail brands, reflecting the diversity of its market exposure.

Client feedback in FY2025 reinforced KB Colour's strong market standing. Based on its Google Reviews, the Company received a total of 231 reviews with an average rating of 5.00 out of 5.00, reflecting consistently high levels of client satisfaction across its services. Of these, 64% were feedback attributed to the Company as a whole, while the remainder were individual staff feedback and non-text star ratings. The feedback monitoring indicated recognition at both organisational and personal service levels.

Additionally, KB Colour recorded a steady increase in client reviews over the years, rising from a handful of reviews between 2017 and 2020 to 95 reviews in 2025, the highest review volume in KB Colour's recorded history. This upward trajectory reflects stronger client engagement and growing brand visibility in the printing and advertising market.

KB Colour continues to track, monitor and incorporate feedback from its customers to deliver personalised service and reinforce client trust, a key driver of recurring revenue and long-term client relationships in a competitive market.

7.6. Local Community and Society (GRI 413-1)

Why This Matters

KB Colour recognises its role as a corporate citizen to contribute to the development and well-being of the communities in which it operates. We seek to integrate social responsibility into our business approach through initiatives and partnerships that align strategically with our core values and operational priorities. The Company endeavours to build long-term relationships with stakeholders by supporting their needs and creating shared value to drive a sustainable business.

Our Approach and Initiatives

For FY2025, KB Colour's corporate social responsibility (CSR) activities continued to be guided by a needs-based and case-specific approach. This approach allows the Company to channel its support towards initiatives that are relevant to immediate community needs, aligned with sustainability and education priorities, and supported by available internal resources.

KB Colour selects CSR initiatives based on their alignment with the Company's values, priority focus areas and potential to deliver meaningful outcomes for communities and stakeholders. Consideration is given to initiatives related to sustainability, education and youth development, as well as broader community impact. Where appropriate, KB Colour also contributes through its strengths in design, printing and fabrication, enabling support that is practical, targeted and capable of creating longer-term value.

Our Progress and Achievements

In the year under review, KB Colour contributed RM69,322.51 towards community programmes, benefitting at least 8,820 individuals.

Table 7.6 Community investment, external beneficiaries and volunteering hours contributed by KB Colour.

	Unit	FY2023	FY2024	FY2025
Total amount of community investments and donations	Ringgit (RM)	-	-	69,322.51
Total number of external beneficiaries	Number	-	-	8,820
Total voluntary hours from KB Colour	Hour	-	-	7,233.00

Theme 1: Nurturing Creativity and Developing Future Talent

Dasein Academy of Art 'The Last Supper'

The Company's support for emerging talent was demonstrated in June 2025 through its involvement in Dasein Academy of Art's 'The Last Supper', DGD223's Graduation Exhibition. With an investment of RM8,587.00 and the support of two KB Colour volunteers, the programme benefitted at least 100 individuals by enabling graduating design students to present their work in a setting aligned with professional standards. This engagement established a strong foundation for the Company's ongoing education-focused collaborations throughout the year.



Fig 7.6a KB Colour representatives at Dasein Academy of Art's 'The Last Supper' graduation exhibition.



Fig 7.6b The Book Nook immersive reading space at Pavilion Bukit Jalil, where visitors of all ages engaged with themes of sustainability.

Ani Kertas and UCSI University Immersive Concept Space, The Book Nook

From June to December 2025, the Company extended its engagement through "The Book Nook", an event hosted by KB Colour's Ani Kertas and UCSI University's Immersive Concept Space. Supported by RM15,000.00 and 10 volunteers, the installation created a calm reading and sharing space at Pavilion Bukit Jalil, anchored by a Reboard elephant standing around adult height and built entirely from cardboard, benefitting about 1,000 visitors. Beyond visibility, the effort fostered meaningful engagement by encouraging thoughtful interaction with themes of sustainability, creativity and community well-being in a public setting.

Taylor's University Interior Architecture Final Year Exhibition

In August 2025, the Company supported Taylor's University Interior Architecture Final Year Exhibition (TESSERAE). KB Colour contributed a total of RM974.00, with the involvement of five volunteers. The programme benefitted 200 individuals by enabling final-year students to showcase their work in a professional environment.



Fig 7.6c The display of interior-architecture models at Taylor's University's TESSERAE final-year exhibition, which KB Colour helped to stage so graduating students could showcase their work.



Fig 7.6d Hanxin College social-media post acknowledging KB Colour's printing support for the Pixinity Graduation Exhibition.

Hanxin College Pixinity Graduation Exhibition

Continuing our academic collaboration in August 2025, KB Colour partnered with Hanxin College on the Pixinity Graduation Exhibition. With RM206.00 contributed and two volunteers involved, the programme reached 200 beneficiaries and expanded the Company's support across a broader range of creative disciplines, including design, audio-visual and spatial projects. This collaboration further strengthened the Company's contribution to Malaysia's creative education ecosystem.

UCSI ICAD Portfolio Showcase, The Nook

The Company's engagement further expanded in August 2025 through the UCSI De Institute of Creative Arts and Design (ICAD) Portfolio Showcase, The Nook. Supported by RM3,393.50 and 18 volunteers, the programme benefitted more than 350 individuals, including students, professionals and the public. Unlike traditional academic showcases, this initiative created a more interactive platform, strengthening the connection between academia and the wider creative industry.



Fig 7.6e Organisers and partners at the UCSI ICAD Portfolio Showcase, an interactive platform connecting design students with industry professionals and the public.



Fig 7.6f The Getaran Jiwa graduation showcase artwork produced with KB Colour's support.

Dasein DGD231 Finals Showcase Exhibition, *Getaran Jiwa*

This year's talent development efforts culminated in October 2025 with the Dasein DGD231 Finals Showcase Exhibition, *Getaran Jiwa*. With the contribution of RM2,408.30 and the involvement of five volunteers, the programme benefitted 300 individuals. This programme reinforced the Company's sustained presence across multiple institutions and its commitment to supporting students as they transition to the professional environment.

Theme 2: Advancing Sustainability Awareness Through Creative Platforms

KB x UCSI SDG/Women's Day 2025

The Company's community-focused engagement commenced in March 2025 between KB Colour and UCSI University. The Company initiated the KB x UCSI SDG/Women's Day 2025, a programme that connected International Women's Day with sustainability awareness through an interactive installation developed in collaboration with UCSI University. With RM879.00 invested and two volunteers involved, the programme reached 100 beneficiaries and provided an accessible platform for discussions on gender equality, responsible living and the SDGs. The programme established an early direction for the year by demonstrating how creative design can enhance the effectiveness of awareness-building efforts.



Fig 7.6g KB x UCSI International Women's Day, which linked gender equality with sustainability awareness.



Fig 7.6h The Tinta Merdeka launch, where cultural celebration was combined with sustainable exhibition design during the national month, one of the Company's largest community initiatives of the year.

Tinta Merdeka Event

The Company's outreach increased significantly during the national month through the Tinta Merdeka Event, held from August to September 2025. As one of the largest programmes during the year, it involved RM25,000.00 in contributions and 20 volunteers, reaching approximately 5,000 beneficiaries. By integrating cultural expression with sustainable exhibition design, the event demonstrated how environmental awareness can be effectively communicated alongside national identity and heritage.

Ani Kertas, RIA Dugether Merdeka Event

Running concurrently from August to September 2025, the Ani Kertas – RIA Dugether Merdeka Event focused on interactive, community-level engagement. With RM10,000.00 invested and 20 volunteers involved, the programme benefitted an estimated 1,000 individuals through workshops, installations and activities centred on creativity, cultural appreciation and environmental awareness. Complementing the broader reach of Tinta Merdeka, this programme enabled further direct participation, strengthening community engagement.



Fig 7.6i Families taking part in the Ani Kertas – RIA Dugether Merdeka activities, a hands-on installation encouraging direct community participation in creativity and environmental awareness.



Fig 7.6j The Live On Vegan Green Walk 2025 event artwork promoting plant-based living and environmental protection, connecting sustainability awareness with everyday lifestyle choices.

Live On Vegan Green Walk 2025

In October 2025, the Company shifted its focus towards sustainable lifestyle awareness through the Live On Vegan Green Walk 2025. With RM1,338.46 contributed and two volunteers involved, the event reached 300 beneficiaries by promoting plant-based living, environmental protection and community well-being through outdoor participation. This programme connected sustainability awareness with everyday lifestyle choices, reinforcing practical and accessible ways to adopt responsible behaviours.

Theme 3: Promoting Health, Well-being and Inclusive Participation

UCSI Annual Public Health Campaign 2025

In October 2025, the Company extended its well-being efforts to the wider community through the UCSI Annual Public Health Campaign 2025. Supported by RM600.00 and two volunteers, the programme benefitted 200 individuals through health awareness activities, screenings and educational outreach. This progression from an internal employee-focused activity to a community-based effort reflects a holistic approach to well-being, encompassing workforce health and societal impact.



Fig 7.6k Volunteers and participants at the UCSI Annual Public Health Campaign, extending KB Colour's well-being focus from the workplace to the wider community.

8. Governance Pillar

The Governance Pillar is vital to KB Colour as it emphasises the Company's commitment to ethical business conduct, anti-bribery and anti-corruption measures, and data protection and privacy. By adhering to these principles, KB Colour ensures transparency and accountability in its operations, fostering trust among stakeholders and maintaining a strong corporate reputation. This focus on governance underpins the Company's commitment to operating with integrity and safeguarding sensitive information, ultimately contributing to sustainable business practices.

8.1. Anti-Bribery and Anti-Corruption (GRI 205-1, 205-3)

Why This Matters

As a provider of large-format printing and advertising solutions, KB Colour operates within a value chain that involves frequent engagement with suppliers, contractors and clients, exposing the Company to risks related to unethical practices such as bribery and corruption. Failure to address these risks may result in regulatory non-compliance, financial penalties and reputational damage, impacting stakeholder trust.

Our Approach and Initiatives

KB Colour's approach to anti-bribery and anti-corruption is guided by the ABAC Policy, which has been developed in line with the principles of the Malaysian Anti-Corruption Commission (MACC). The policy adopts a zero-tolerance stance towards corruption and bribery and applies to employees across all levels.

The following outlines the key expectations set out in the ABAC Policy to prevent unethical practices and uphold integrity:

Bribery	Corruption	Gifts and Hospitality
The Company strictly prohibits the offering, giving or receiving anything of value including cash, gifts, favours, employment opportunities or other benefits, in exchange for undue advantage or preferential treatment.	Any form of reward, whether monetary or non-monetary, provided or received in relation to an individual's job responsibilities is considered an abuse of entrusted power for personal gain and is not tolerated.	Employees are required to exercise caution in offering or accepting gifts and hospitality. Such practices must not influence or be perceived to influence business decisions.

Moreover, KB Colour strengthens ethical awareness among its workforce by conducting employee briefings and training on workplace conduct, ABAC practices and the available reporting channels.

Our Progress and Achievements

ABAC Training

During the year, KB Colour conducted ABAC training for 75 employees. ABAC training coverage increased from 59% in FY2024 to 94% in FY2025, with improvements recorded across all employee categories. Executive and Non-Executive employees recorded the highest coverage at 96%, followed by Management at 93% and General Workers at 89%. This broader coverage strengthened workforce awareness of KB Colour's expectations on ethical conduct and anti-bribery and anti-corruption practices.

Table 8.1a ABAC training coverage across KB Colour's workforce.

	Unit	FY2023	FY2024	FY2025
Total employees	Number	-	86	80
Total number of employees who received ABAC Training	Number	-	51	75
Percentage of employees who received ABAC training	Percentage (%)	-	59	94
Percentage of employees who received ABAC training (by Employee Category)				
Management	Percentage (%)	-	67	93
Executive		-	54	96
Non-Executive		-	53	96
General Worker		-	67	89

Reported Cases of Corruption

There were no confirmed incidents of corruption during the year under review.

Table 8.1b Number of confirmed corruption incidents at KB Colour.

	Unit	FY2023	FY2024	FY2025
Number of confirmed corruption incidents	Number	0	0	0

8.2. Data Protection and Privacy (GRI 418-1)

Why This Matters

KB Colour protects client, employee and partner data to maintain trust and operate responsibly. As the printing and advertising industry relies on digital communication, design platforms and data storage, the Company faces evolving cybersecurity and data privacy risks. Effective management of these risks is critical to operational reliability and to safeguard sensitive information from unauthorised access or misuse.

Our Approach and Initiatives

In our efforts to strengthen data privacy and information security practices, we have identified key points where customer and internal data are collected, stored and shared. This process is guided by the Company's Policy and Procedure for Data Privacy, which sets out the expected controls and responsibilities for managing personal and business-related information.

We have also implemented various safeguards to protect data confidentiality and increased awareness among employees on responsible data handling practices. These safeguards include restricting data access to authorised personnel and implementing system controls such as password protection. Through this approach, the Company aims to reduce the risk of unauthorised access, misuse or unintended disclosure, while safeguarding confidential information and strengthening trust among stakeholders.

Our Progress and Achievements

There were no substantiated complaints concerning breaches of customer privacy or losses of customer data in the year under review.

Table 8.2 Substantiated complaints concerning customer privacy and data loss.

	Unit	FY2023	FY2024	FY2025
Total number of substantiated complaints received concerning breaches of customer privacy and loss of customer data	Number	0	0	0

8.3. Ethical Business Conduct

Why This Matters

Ethical business conduct is central to KB Colour's operations, driving business continuity and reinforcing stakeholder trust through transparency, fairness and integrity, aligned with regulatory requirements, industry standards and the Company's core values.

Failure to uphold these standards could expose the Company to regulatory non-compliance, reputational damage and business disruption, weakening its ability to retain clients, secure partnerships and compete. The Company therefore maintains proper conduct in its dealings with clients, suppliers and partners through clear communication, fair treatment and responsible sourcing, fostering long-term relationships.

Our Approach and Initiatives

In the previous year, we established and implemented a Non-Disclosure and Confidentiality Agreement to guide employee behaviour and reinforce integrity across our operations. This agreement is applicable to employees at all levels, establishing a baseline for ethical conduct.

As part of our ongoing efforts, KB Colour continues to enhance internal awareness through training and communication, while extending these expectations to our suppliers. This approach supports the development of a more structured and consistent ethical framework as the Company steps up its EESG practices.

The following outlines the policies and procedures which govern the Company's ethical business conduct:



Our Progress and Achievements

During the reporting period, KB Colour continued to strengthen its human rights and fair workplace practices through policy enhancement, employee awareness and stakeholder engagement initiatives. The Company plans to communicate its social compliance and workplace conduct policies to relevant stakeholders and obtain their acknowledgement and confirmation of understanding.

There were zero recorded whistleblowing cases in the year under review.

Table 8.3 Whistleblowing cases at KB Colour in the past three financial years.

	Unit	FY2023	FY2024	FY2025
Total number of whistleblowing cases	Number	0	0	0

SEDG Summary

Code	Main item	Sub-item	Response	Unit
SEDG-E1.1	Total Scope 1 GHG emissions		53.80	metric tonnes
SEDG-E1.2	Total Scope 2 GHG emissions		147.99	metric tonnes
SEDG-E1.3	Scope 1 GHG emissions reduction		7.15	metric tonnes
SEDG-E1.4	Scope 2 GHG emissions reduction		17.02	metric tonnes
SEDG-E1.5	Total Scope 3 GHG emissions		80.61	metric tonnes
SEDG-E1.6	Scope 3 GHG emissions reduction		-3.94	metric tonnes
SEDG-E2.1	Energy consumption	Renewable fuel sources	94.61	Mega-watthours
SEDG-E2.1	Energy consumption	Non-renewable fuel sources	417.16	Mega-watthours
SEDG-E2.1	Energy consumption	Electricity	199.99	Mega-watthours
SEDG-E2.1	Energy consumption	Heating (if applicable)	0	Mega-watthours
SEDG-E2.1	Energy consumption	Cooling (if applicable)	0	Mega-watthours
SEDG-E2.1	Energy consumption	Steam (if applicable)	0	Mega-watthours
SEDG-E3.1	Total water withdrawn	Purchased water	876,000.00	litres
SEDG-E3.1	Total water withdrawn	Surface water (if applicable)	0	litres
SEDG-E3.1	Total water withdrawn	Groundwater (if applicable)	0	litres
SEDG-E3.1	Total water withdrawn	Seawater (if applicable)	0	litres
SEDG-E3.1	Total water withdrawn	Produced water (if applicable)	0	litres
SEDG-E4.1	Total Waste	Generated	101.93	metric tonnes
SEDG-E4.1	Total Waste	Diverted from disposal	7.74	metric tonnes
SEDG-E4.1	Total Waste	Directed to disposal	94.19	metric tonnes
SEDG-E4.2	Hazardous Waste	Generated	1.36	metric tonnes
SEDG-E4.2	Hazardous Waste	Diverted from disposal	1.17	metric tonnes
SEDG-E4.2	Hazardous Waste	Directed to disposal	0.19	metric tonnes
SEDG-E4.2	Non-hazardous Waste	Generated	100.57	metric tonnes
SEDG-E4.2	Non-hazardous Waste	Diverted from disposal	6.57	metric tonnes
SEDG-E4.2	Non-hazardous Waste	Directed to disposal	94.00	metric tonnes
SEDG-E4.2	Material Composition	Generated	NA	metric tonnes
SEDG-E4.2	Material Composition	Diverted from disposal	NA	metric tonnes
SEDG-E4.2	Material Composition	Directed to disposal	NA	metric tonnes
SEDG-E4.3	Hazardous	Diverted from disposal (preparation for reuse)	NA	metric tonnes
SEDG-E4.3	Hazardous	Diverted from disposal (recycling)	NA	metric tonnes
SEDG-E4.3	Hazardous	Diverted from disposal (other recovery)	NA	metric tonnes
SEDG-E4.3	Non-hazardous	Diverted from disposal (preparation for reuse)	NA	metric tonnes
SEDG-E4.3	Non-hazardous	Diverted from disposal (recycling)	NA	metric tonnes

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SEDG-E4.3	Non-hazardous	Diverted from disposal (other recovery)	NA	metric tonnes
SEDG-E4.4	Hazardous	Directed to disposal (incineration with recovery)	NA	metric tonnes
SEDG-E4.4	Hazardous	Directed to disposal (incineration without recovery)	NA	metric tonnes
SEDG-E4.4	Hazardous	Directed to disposal (landfilling)	NA	metric tonnes
SEDG-E4.4	Hazardous	Directed to disposal (other disposal)	NA	metric tonnes
SEDG-E4.4	Non-hazardous	Directed to disposal (incineration with recovery)	NA	metric tonnes
SEDG-E4.4	Non-hazardous	Directed to disposal (incineration without recovery)	NA	metric tonnes
SEDG-E4.4	Non-hazardous	Directed to disposal (landfilling)	NA	metric tonnes
SEDG-E4.4	Non-hazardous	Directed to disposal (other disposal)	NA	metric tonnes
SEDG-E5.1	List of materials for primary products and services		NA	(list)
Code	Main item	Sub-item	Response	Unit
SEDG-S1.1	Number of child labour incidents, if any		0	(number)
SEDG-S1.1	Nature of child labour incidents, if any		None	(description)
SEDG-S1.2	Number of forced labour incidents, if any		0	(number)
SEDG-S1.2	Nature of forced labour incidents, if any		None	(description)
SEDG-S1.2	List of operations and suppliers with significant risk of child labour		None	(list)
SEDG-S1.2	List of operations and suppliers with significant risk of forced labour		None	(list)
SEDG-S2.1	Average hours of training per employee		57.58	hours
SEDG-S2.2	Number of employees		80	(number)
SEDG-S2.2	Turnover rate		16.25	percent
SEDG-S3.1	Percentage of employees by gender		See Table 7.3	percent
SEDG-S3.1	Percentage of employees by age		See Table 7.3	percent
SEDG-S3.2	Percentage of directors by gender		33% male 67% female	percent
SEDG-S3.2	Percentage of directors by age		50% aged between 30-50 years old 50% aged more than 50 years old	percent
SEDG-S4.1	Number of fatalities		0	(number)
SEDG-S4.1	Number of injuries		1	(number)
SEDG-S4.2	Number of employees trained in health and safety standards		NA	(number)
SEDG-S4.2	Percentage of employees trained in health and safety standards		NA	percent
SEDG-S5.1	Total amount of community investment and donations		69,322.51	RM
SEDG-S5.2	List of operations with negative impact on local communities		None	(list)

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Code	Main item	Sub-item	Response	Unit
SEDG-G1.1	Number of directors		6	(number)
SEDG-G1.2	Governance structure		See Section 4.4	(structure)
SEDG-G2.1	List of company policies		See Section 8.3	(list)
SEDG-G3.1	Year of last submitted audited financial report		NA	(year)
SEDG-G3.2	List of company's operations and activities risks		In-progress	(list)
SEDG-G3.3	List of company's sustainability risks		In-progress	(list)
SEDG-G4.1	Number of confirmed incidents of corruption, if any		0	(number)
SEDG-G4.1	Nature of confirmed incidents of corruption, if any		None	(description)
SEDG-G4.2	Number of employees trained on anti-bribery and anti-corruption		75	(number)
SEDG-G4.2	Percentage of employees trained on anti-bribery and anti-corruption		94	percent
SEDG-G4.3	List of corruption risks		None	(list)
SEDG-G5.1	Number of customer data privacy complaints, if any		0	(number)
SEDG-G5.1	Nature of customer data privacy complaints, if any		None	(description)

GRI Summary:

Statement of Use	KB Colour Image Sdn Bhd has reported with reference to GRI Standards for the period from 1 January 2025 to 31 December 2025.	
GRI Used	GRI 1: Foundation 2021	
GRI Standard	Disclosure	Section No
GRI 2 General Disclosures 2021	2-1 Organizational details	1
	2-2 Entities included in the organization's sustainability reporting	1.2
	2-3 Reporting period, frequency and contact point	1.2
	2-29 Approach to stakeholder engagement	4.5
GRI 3 Material Topics 2021	3-1 Process to determine material topics	4.6
	3-2 List of material topics	4.6
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	5.1
GRI 205 Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	8.1
	205-3 Confirmed incidents of corruption and actions taken	8.1
GRI 302 Energy 2016	302-1 Energy consumption within the organization	6.1
GRI 303 Water and Effluents 2018	303-5 Water consumption	6.4
GRI 305 Emissions 2016	305-1 Direct (Scope 1) GHG emissions	6.2
	305-2 Energy indirect (Scope 2) GHG emissions	6.2
	305-3 Other indirect (Scope 3) GHG emissions	6.2
GRI 306 Waste 2020	306-3 Waste generated	6.3
	306-5 Waste directed to disposal	6.3
GRI 403 Occupational Health and Safety 2018	403-1 Occupational health and safety management system	7.2
	403-2 Hazard identification, risk assessment, and incident investigation	7.2
	403-4 Worker participation, consultation, and communication on occupational health and safety	7.2
	403-5 Worker training on occupational health and safety	7.2
GRI 404 Training and Education 2016	404-1 Average hours of training per year per employee	7.4
	404-2 Programs for upgrading employee skills and transition assistance programs	7.4
GRI 405 Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	7.3
GRI 406 Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	7.1

GRI 408 Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	7.1
GRI 409 Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	7.1
GRI 413 Local Communities 2016	413-1 Operations with local community engagement, impact assessment, and development programs	7.6
GRI 418 Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	8.2